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See's[®]
CANDIES

KITCHENS AND SHOPS CONVENIENTLY LOCATED

Policy Statement and Disclosures: Supply Chain

Policy

See's Candies is committed to protecting the working rights and safety of the people who produce and supply products to our company, while recognizing and respecting the cultural and legal differences found throughout the world. To these ends, See's Candies:

- Prohibits human trafficking and slave labor in its operations
- Requires compliance with applicable laws and regulations in its operations
- Expects its direct suppliers (1) to comply, at a minimum, with applicable laws and regulations of the countries in which products/materials are grown or produced, including laws regarding human trafficking and slavery, and (2) to monitor their suppliers for compliance with applicable laws and regulations of the countries in which they are doing business

Through this approach, See's Candies believes that practical and realistic protections and improvements for workers will occur. See's Candies will seek to identify and use suppliers who share our commitment.

Evaluation of Supply Chain

See's Candies purchases ingredients and packaging for its products from over 150 different suppliers, with a vast majority located in the United States. On an ongoing basis, See's Candies conducts evaluations of its supply chain and supplier practices to assess the risk of human trafficking and slavery. As suppliers change, additional evaluations are conducted as needed. Evaluations are conducted by See's Candies product sourcing personnel and not by a third party.

Supplier Audits

It is a condition of doing business with See's Candies that each direct supplier within the See's Candies supply chain agrees to comply with applicable laws (including laws against slavery and human trafficking). This condition is incorporated into our standard terms and conditions governing every purchase order issued by our company. In addition, we require that direct suppliers periodically acknowledge in writing their understanding of our policy requiring compliance with all applicable laws.

Audits of suppliers may be conducted by See's Candies personnel or by a third party on our behalf, and may be scheduled or unannounced at our discretion. See's Candies reserves the right to suspend or terminate the relationship with any supplier for failure to comply with applicable laws or to cooperate in any such inspection.

Certification of Compliance with Laws

See's Candies requires direct suppliers to acknowledge their understanding of our policy requiring compliance with all applicable laws (including laws against slavery and human trafficking) and to provide certification that products delivered to See's Candies are in compliance with such laws.

Any supplier unable to certify its compliance with applicable laws and See's Candies policy may be placed under action plans to address all discrepancies or be replaced as a supplier at the sole discretion of See's Candies.

Internal Accountability

We reserve the right to suspend or terminate any relationship with any employee or supplier for a failure to comply with See's Candies policies or with applicable laws or, in the case of a supplier, to cooperate in any inspection of its facilities.

Training

See's Candies provides employees who have direct responsibility for supply chain management with training on our human rights policies, including policies regarding slavery and human trafficking, particularly with respect to mitigating the issue of human rights abuse within the product supply chain.



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SUPPLIER ACKNOWLEDGEMENT OF POLICY AND CERTIFICATION

See's Candies Policy

See's Candies is committed to protecting the working rights and safety of the people who produce and supply products to See's Candies, while recognizing and respecting the cultural and legal differences found throughout the world. To these ends, See's Candies:

- Prohibits human trafficking and slave labor in its operations;
- Requires compliance with applicable laws and regulations in its operations;
- Expects its direct suppliers (1) to comply, at a minimum, with applicable laws and regulations of the countries in which products/materials are grown or produced, including laws regarding human trafficking and slavery, and (2) to monitor their suppliers for compliance with applicable laws and regulations of the countries in which they are doing business;
- Reserves the right to conduct, or have conducted by a third party on its behalf, scheduled or unannounced audits of its suppliers. Suppliers will be expected to provide auditors with reasonable access to any facilities and all documentation that may be required to demonstrate compliance with applicable laws. See's Candies reserves the right to suspend or terminate the relationship with any supplier for failure to comply with applicable laws or to cooperate in any such inspection.
- Requires its direct suppliers to periodically acknowledge in writing their understanding of See's Candies policy and certify as to their compliance with all applicable laws. Any suppliers unable to certify such compliance may be placed under action plans to address discrepancies in supply chain monitoring and compliance with See's Candies policy. (Please go to http://www.sees.com/pdf/Sees_SB657Policy.pdf for a complete statement of See's Candies policy.)

Supplier Certification

See's Candies is requiring your company, as a direct supplier, to acknowledge your understanding of See's Candies policy and confirm your compliance. By executing and returning this document, your company is certifying that the materials, products/product types listed below and any other materials, products/product types provided by your company to See's Candies are being and will be produced and supplied in compliance with applicable laws and regulations, including laws regarding human trafficking and slavery.

Materials, Products and/or Product Types provided to See's Candies:

Supplier Name _____

Signature _____ Date: _____

Printed Name _____ Title: _____



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Most Frequently Used Supplies and Ingredients

Supplies

Aircap Sheets
Bags, Paper (Candy)
Bags, Paper (Merchandise)
Bags, Paper (Shopping)
Bags, Polyethylene
Bags, Polypropylene
Baskets, Paperboard
Boxes, Acetate
Boxes, Candy (Folding Paperboard)
Boxes, Candy (Rigid Paperboard)
Boxes, Decorative (Folding Paperboard)
Boxes, Decorative (Rigid Paperboard)
Boxes, Decorative Tray-style
Boxes, Decorative Seasonal
Boxes, Gold Fancy (Paperboard, Foil)
Boxes, Gift Packs (Corrugate)
Boxes, Corrugated
Bows, Decorative
Cups, Glassine
Dividers, Paperboard
Elastic Bands, Decorative
Film, Cellophane
Film, Polypropylene
Film, Saran
Film, Shrink
Foil, Candy Bars
Gift Cards, Plastic
Gift Card Holders, Paperboard
Ice Packs
Inserts, Text Paper
Inserts, Paperboard
Labels
Layer Boards, Paperboard
Layer Sheets, Gold Foil
Lollipop Covers, Decorative
Mailing Boxes, Corrugate
Mugs, Porcelain
Plush Puppets, Decorative
Ribbon
Shipping Boxes, Corrugated
Sleeves, Paperboard
Stickers
Trays, PVC
Trays, Polypropylene
U-Boards, Paperboard
Void-Fill, Peanuts
Void-Fill, Shredded Paper Grass
Warm Weather Pads
Waxed Paper

Wrap, Candy Bars
Wrapping Paper

Ingredients

Acetic Acid
Almonds, Diced
Almond Paste
Almonds, Whole
Apples, Diced
Apricot Chunks
Baking Soda
Blueberries, Glace
Butter
Cashews
Cherries, Halves
Cherries, Whole
Cherries, Sliced
Chocolate, Milk
Chocolate, Dark
Chocolate, Decoratifs
Chocolate, White
Coconut
Coffee Powder
Colors
Corn Syrup
Cranberry Pieces
Cranberries, Whole
Cream
Cream Cheese Powder
Egg Whites
Filbert Paste
Flavors
Gelatin
Ginger
Honey
Icing Decorations
Invertase
Keyline Powder
Lemon Puree
Lemon Powder
Maltitol
Maple Sugar
Nonfat Milk Powder
Nulomoline
Nutriose
Orange Powder
Orange Puree
Peanuts
Peanut Butter
Pecans
Pectin
Pineapple Chunks
Pine Nuts
Polydextrose
Pumpkin Puree
Raisins
Raspberry Powder
Raspberry Puree
Strawberry Powder
Sucralose
Sugar, White
Sugar, Brown
Tartaric Acid
Vanilla
Vanillin
Vinegar
Walnuts

Candies & Nuts

Candy Bars

Candy Canes

Jelly Beans

Jelly Bird Eggs

Licorice Medallions

Milk Chocolate Chips

Molded Milk Chocolate, Foil-wrapped

Molded Dark Chocolates, Foil-wrapped

Mixed Nuts

Sour Chews

Sugar Sticks

Sugar Twists